

# 2022 SCHOLARSHIP SURVEY AND IMPACT REPORT



CALIFORNIA  
HOMEBUILDING  
FOUNDATION



# TABLE OF CONTENTS

EXECUTIVE SUMMARY ..... 1

BACKGROUND AND OBJECTIVES ..... 2

METHODOLOGY ..... 2

RESULTS ..... 3

CONCLUSION ..... 7

APPENDIX A: Scholarship Recipient Profiles ..... 8

APPENDIX B: Scholarships Offered in 2022 ..... 14

APPENDIX C: Scholarship Recipient Survey ..... 20

APPENDIX D: Endowment Benefactors ..... 22



## CONTACT US

1215 K Street, Suite 1200  
Sacramento CA 95814

916-340-3340  
[www.myCHF.org](http://www.myCHF.org)



“ I came into SLO as a civil engineering major and soon realized I missed my target and switched to architecture in my 2nd year, and I love it with a passion. ”

Haisung (Hannah) Cho  
Cal Poly, San Luis Obispo, College of Architecture and Environmental Design's  
*Carl Lagoni Family Endowment*

# EXECUTIVE SUMMARY



CSU Sacramento, Construction Management student Jessica Herron receiving \$10,000 scholarship at 2022 Hall of Fame. (Donors Dave & Lori Sanson, DeNova Homes; and Larry & Joan Webb, The Webb Group)

The California Homebuilding Foundation is a 501(c)3 nonprofit organization established in 1978. The Foundation's mission is to advance the homebuilding industry in California by providing scholarships, publishing innovative research findings, and promoting workforce education programs.

The Foundation's scholarship program partners with colleges and universities throughout California and

other western regions, offering over \$7.5 million to-date in scholarship funds to students pursuing industry-related majors, such as construction management, finance, engineering, architecture, and design.

Annual scholarships offered by the Foundation are primarily funded by endowments. Most scholarship donors and endowment benefactors are recipients of the industry's most coveted award, the homebuilding Hall of Fame, presented each year by the California Homebuilding Foundation.

In 2022, 74 Foundation scholarship opportunities were offered from construction-related academic departments in California community colleges, state schools, and universities (University of Denver, University of

New Mexico, and Cornell University being the only non-California schools) ranging from \$500 to \$10,000 for a total of \$208,500 in scholarship dollars offered (Appendix B).

The Foundation awarded 73 students from 47 colleges and universities a total of \$187,500 in scholarship funds in 2022 (Appendix A). There was a \$107,500 decrease in scholarship funds awarded from 2021 to 2022. This group of 73 students comprised the original sample size to which the survey (Appendix C) was administered to assess students' homebuilding and construction career goals and objectives.

The following report includes an analysis of the survey participants, collection methods, findings, and recommendations.

# BACKGROUND AND OBJECTIVES

The Foundation administered the 2022 scholarship survey to provide industry donors and stakeholders key insight into the overall career goals and expectations of students entering California's homebuilding and construction industries.

The survey was conducted to determine the level of

involvement students intend to contribute to the industry after graduating from college.

This information will be used to report findings to donors and benefactors who have invested in the success of the Foundation's scholarship program.

The report will be made available online to promote public understanding of current entry-level professionals in the building industry.



## 2022 HALL OF FAME SCHOLARSHIPS

Hall of Fame Honorees, Dave and Lori Sanson, DeNova Homes; and Larry and Joan Webb, The Webb Group, together donated five individual \$10,000 scholarships, one to each winning recipient.

*Shown left to right - Ines DaCruz, Jessica Herron, Hailey Moore, Luis Ojeda and Christian Rios*

# METHODOLOGY

Students who received a scholarship from the Foundation in 2022, including the five students who were awarded scholarships at the annual Hall of Fame gala, were emailed a survey to complete, administered by Salesforce, consisting of 11 questions in both multiple-choice and open-ended formats (Appendix C).

Participants were reminded that completing this survey was a requirement of receiving a California Homebuilding Foundation scholarship award, as stated in their scholarship application, and were not compensated for participating.

Age, gender, and socioeconomic

background were not assessed in the survey. However, all participants were either current students or had recently graduated in 2022 from colleges offering construction-related programs.

Of the 73 total scholarship recipients contacted (Appendix A), 66 students completed the online survey for a 99%

response rate and a 93% completion rate .

Three rounds of email reminders were sent to the participants between February 6th, 2023, and February 22, 2023. The survey was closed on March 1st, and results were analyzed shortly thereafter.

# RESULTS

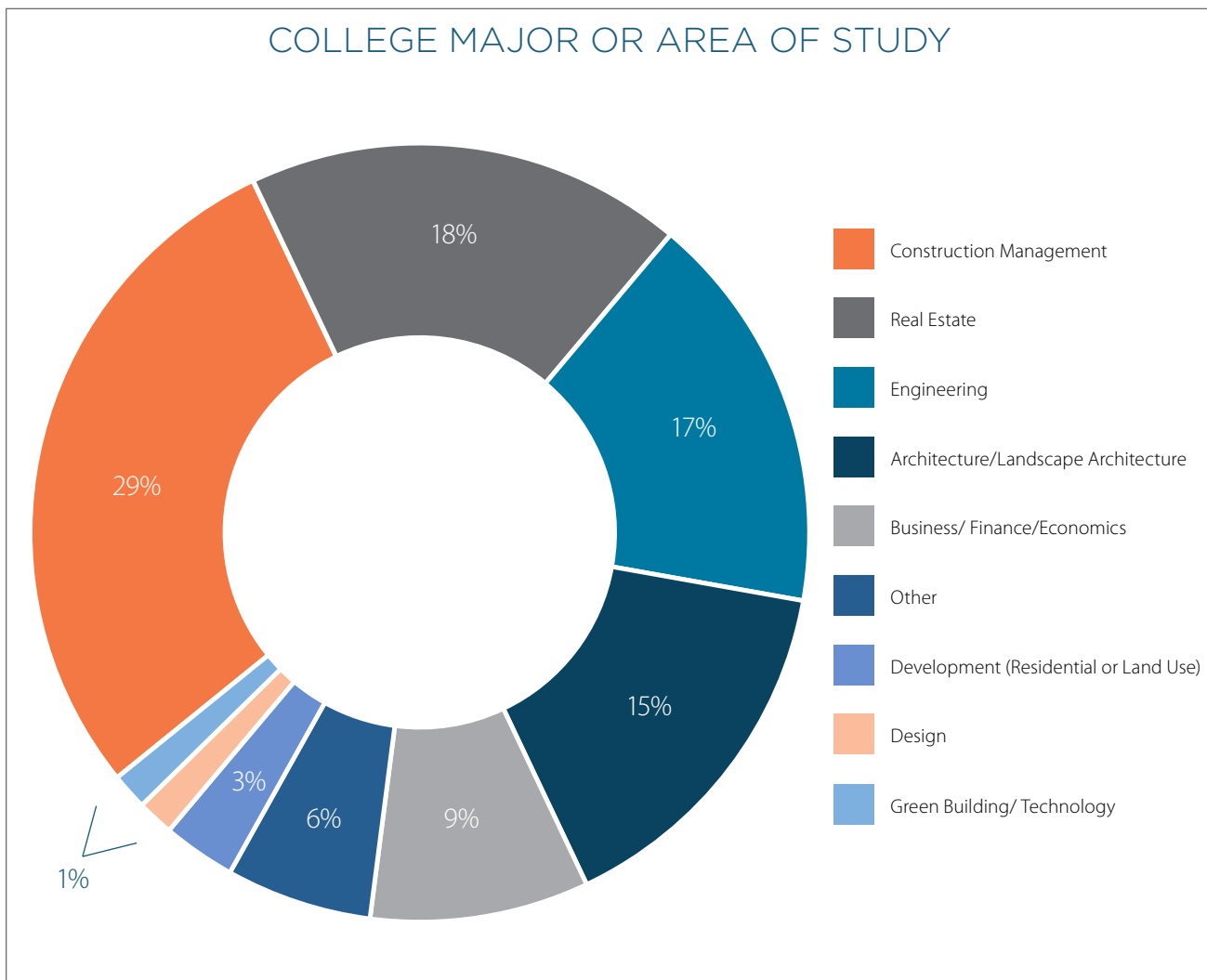
Of the 44 schools that offered Foundation scholarships reported by the 66 survey participants, *UCLA* appeared the most with twelve selections and *California State University Sacramento* with seven. *California State University Fresno* and *San Jose State University* followed closely, with six students each participating in the survey.

The first three questions of the survey (Appendix C) asked participants to provide their names, email addresses, and select the school they were attending or from which they had recently graduated.

Students were asked in **QUESTION 4** to choose a college major or area of study. Construction Management was the most frequently chosen major by 29% (19

selections) in the multiple-choice question, closely followed by 18% (12) in Real Estate, 17% (11) in Engineering, 15% (10) in Architecture/Landscape Architecture, 9% (6) in Business/Finance/Economics, 6% (4) Other, 3% (2) in Development, 1% (1) in Design, and 1% (1) Green Building/Technology.

See the distribution below in **Figure 1**:



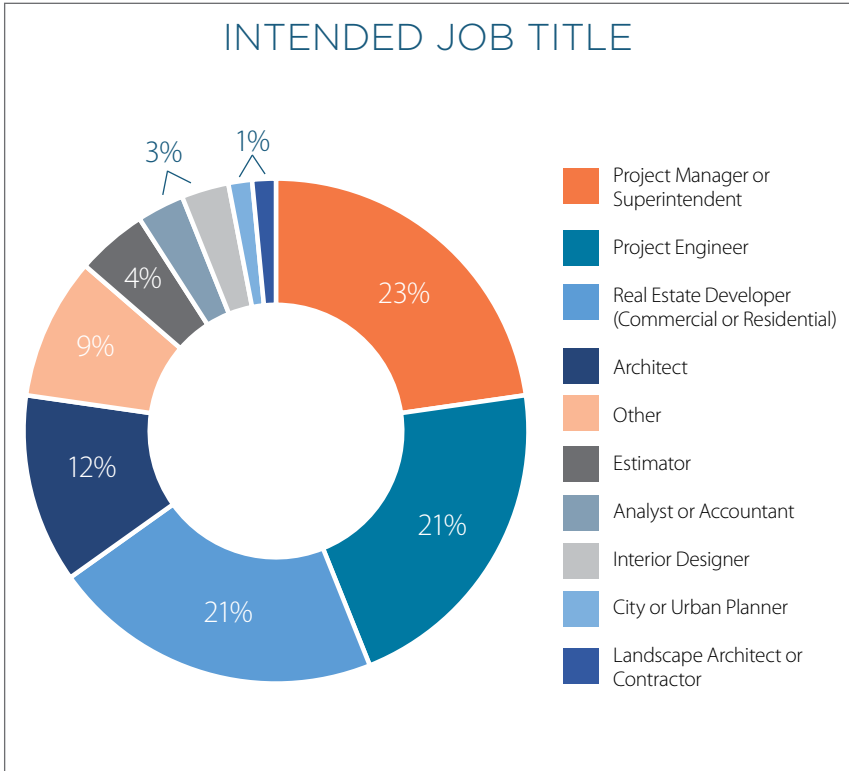
**FIGURE 1:** College Majors or Areas of Study as reported by scholarship survey participants in Question 4

# RESULTS

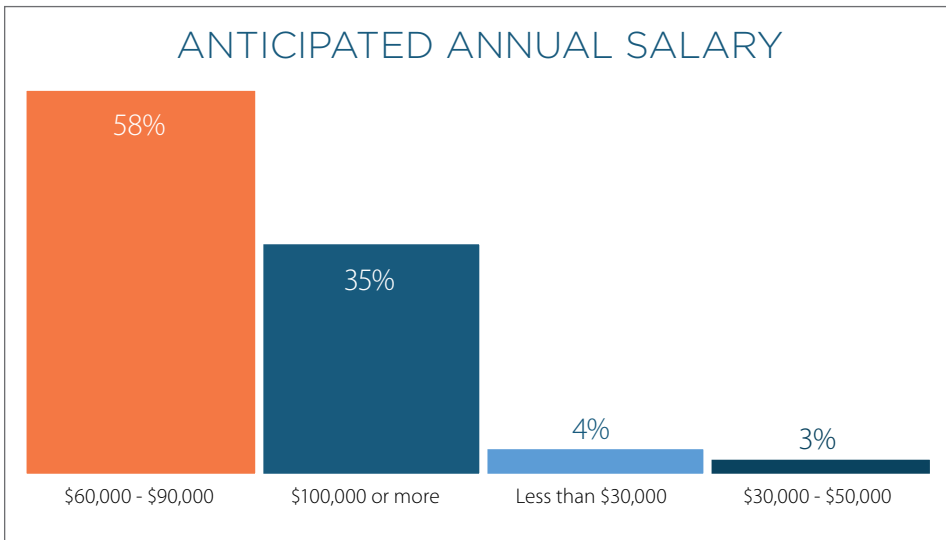
**QUESTION 5** asked students what job title or classification in the industry they intend to pursue or are currently pursuing (Appendix C).

*Project Manager or Superintendent* was the top classification selected from the multiple-choice Question 5 by 23% (15 selections), followed by *Real Estate Developer (Commercial or Residential)* and *Project Engineer (Field, Structural, Etc.)* with 21% (14 selections) as an intended job title. (See **Figure 2** right.)

*Architect* was selected by 12% of students (8 selections), followed by *Other* reported by 9% of students (6 selections), *Estimator* by 4% (3 selections). *Interior Designer* and *Analyst or Accountant* were selected by 3% (2 selections each) with *City or Urban Planner* and *Landscape Architect or Contractor* at 1% (1 selection) as their intended job title or classification.



**FIGURE 2:** Intended occupation or job classification as reported by scholarship survey participants in Question 5



**FIGURE 3:** Anticipated annual salary ranges as reported by scholarship survey participants in Question 6

**QUESTION 6** asked respondents about their anticipated entry-level annual salaries in their industry careers. (See **Figure 3** left.)

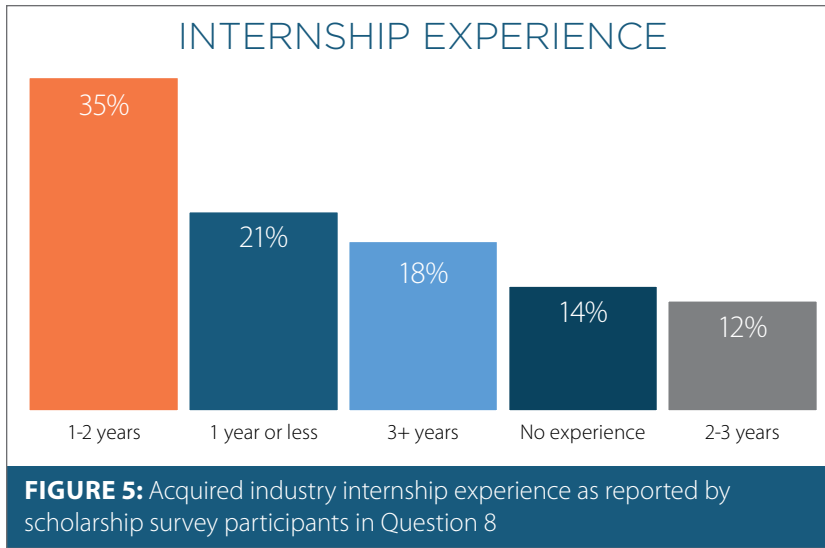
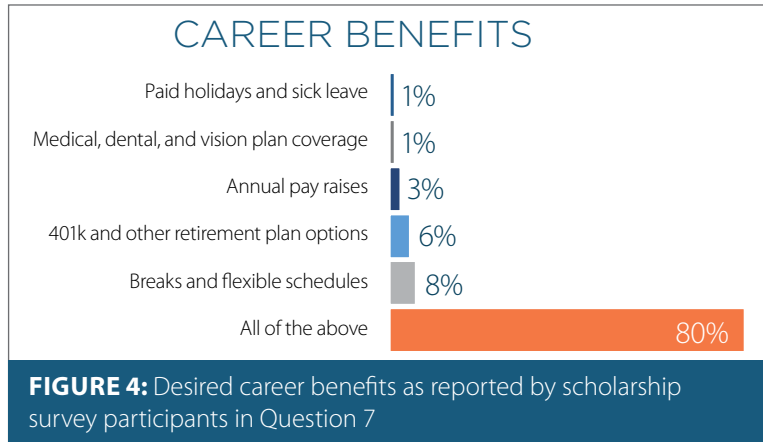
58% of respondents (38 students) chose the option \$60,000 - \$90,000, followed by 35% (23 students) who anticipated to earn \$100,000 or more in their industry careers.

4% (3 students) selected the \$30,000 or less salary range, and 3% (2 students) chose the option of \$30,000-\$50,000 salary range.

# RESULTS

When asked about career benefits, 80% of students (53) chose *All of the above* from the multiple-choice options of **QUESTION 7** (Appendix C).

*Breaks & flexible schedules* followed with 8% (5 respondents). *401K & Other Retirement* was specifically chosen by 6% (4 respondents), 3% (2 respondents) chose *Annual Pay Raises*. While *Paid Holidays/Sick leave* and *Medical, Dental, and Vision plan coverage* come in at 1% (1 respondent each). (See **Figure 4** right.)



**QUESTION 8** (Appendix C) assessed students' internship experience.

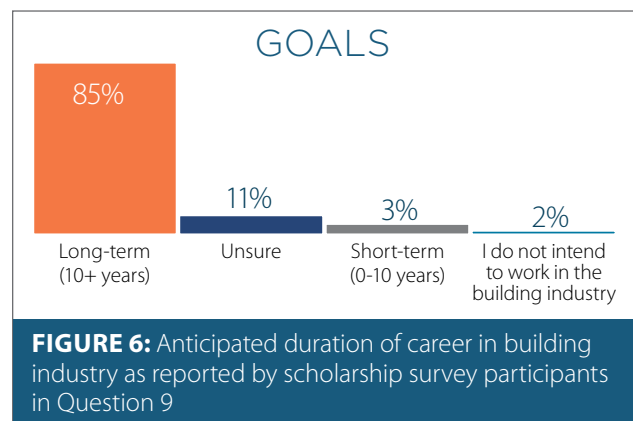
As seen in **Figure 5** left, 35% (23 respondents) acquired 1-2 years of industry internship experience, followed by 21% (14 respondents) who reported 1 year or less of internship experience.

18% (12 respondents) reported 3+ years regarding internships. 14% (9 respondents) reported no experience as an intern or apprentice and 12% of students (8 respondents) reported 2-3 years of experience.

Students were surveyed in **QUESTION 9** (Appendix C) about their anticipated career duration in the building industry.

In Figure 6 above, 85% of respondents (56 students) indicated that they intend to have a *Long-term (10+ years)* career in the building industry.

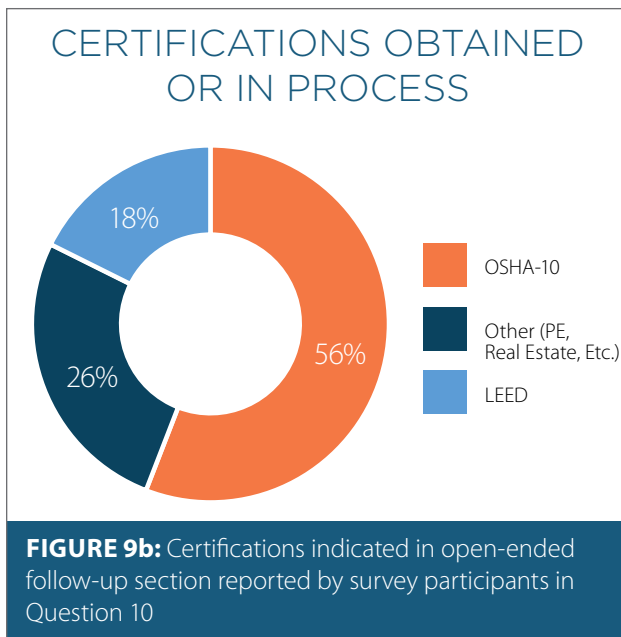
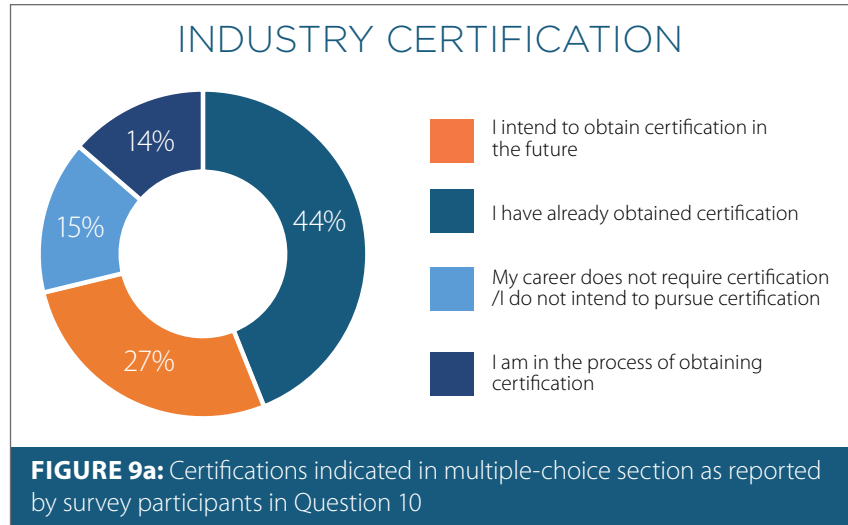
11% of respondents (7 students) were *unsure* about their career duration in building, while 3% (2 students) intended to pursue a *Short-term (0-10 years)* career. Only 2% (1 student) selected *I do not intend to work in the building industry*.



# RESULTS

**QUESTION 10** (Appendix C) asked students about industry certifications in a multiple-choice format.

Responses to Question 10 in **Figure 9a** indicated that 44% (29 students) intend to *obtain certification* in the near future. 15% (10 students) reported *my career does not require certification*, while 14% (9 students) were *in the process of obtaining* their certification.



The 27% of respondents (18 students) who have *already obtained* certification or had one or more certifications in process were asked to specify in an open-ended field of the question. A total of 18 responses were submitted, which yielded the following results (Refer to **Figure 9b** right):

*OSHA-10* (Occupational Safety and Health Administration) certifies individuals on the recognition, avoidance, abatement, and prevention of safety and health hazards in workplaces and was the most sought-after certification in this survey by 56% (19 responses).

*LEED* (Leadership in Energy and Environmental Design), one of the most popular green building certification programs used worldwide, followed with 18% (6 responses) and *Other* (Professional Engineer, Real Estate, Etc.) certification with 26% (9 responses).

The 11th and final question of the survey asked students if they would you like the California Homebuilding Foundation to help connect [them] with potential industry career opportunities.<sup>1</sup>

61 respondents (92%) chose *YES* as the option to be connected. Conversely, 5 students (8%) chose *NO* in utilizing the California Homebuilding Foundation for industry job connections.

<sup>1</sup> The career opportunities referenced in this survey are still in review and will result in the future development of a system connecting Foundation scholarship students with industry job postings. California Homebuilding Foundation staff and its Board are working diligently to create and provide this new service benefitting job-seeking students and the industry.



# CONCLUSION

Though some deviations were present in the results of this analysis compared to the 2022 Scholarship Survey and Impact Report, trends of industry career goals regarding certification, salary expectations, desired benefits, and intended duration remain relatively consistent.

85% of students surveyed in this report intend to pursue long-term careers in the building industry or related fields (Question 10). This percentage has increased compared to the 82% of students in the 2022 report who selected the long-term option from this same question. Additionally, 11% of students in this analysis selected Unsure in Question 10, while only 11% of students in the 2021 analysis were unsure about their intended industry career duration.

This survey revealed that scholarship recipients expect higher than average entry-level salaries post-graduation (\$60,000 - \$90,000 annually) and desire a comprehensive benefits package with their job.

Most scholarship survey participants had already obtained or planned to pursue industry certification, like OSHA 10 or LEED, and have acquired one to two years of industry internship experience.

The schools with the highest representation among survey participants were UCLA and CSU Sacramento.

Most students surveyed reported Construction Management as their current area of study; 8 out of those 19 respondents indicated Project Manager or Superintendent as their intended job title, while Project Engineer came in with 5 responses.

Project Manager or Superintendent had the highest volume of selection as a desired or intended job title post-graduation, surpassing Project Engineer by 1%.

Conclusively, though more students are expressing uncertainty about the long-term nature of a homebuilding or construction career, most scholarship recipients surveyed in this report show dedication to their intended career path and are interested in utilizing the Foundation to make career connections post-graduation.

**“ My ongoing education, coursework and internships have allowed me to understand the planning and development process like never before, giving me motivation to dedicate myself to my career and contribute what I can to help solve our housing and homelessness crisis. ”**

Alexandra Day  
California State University, Northridge, Urban Studies and Planning  
*Paul T. Johnson Endowment*

# APPENDIX A SCHOLARSHIP RECIPIENT PROFILES



**ANTELOPE VALLEY COLLEGE**  
 Student: Matthew Hernandez  
 Major: Electrical Technology  
 Graduating: 2023  
 Endowment: R. Gregg Anderson  
 Scholarship Award: \$1,000



**CALIFORNIA POLYTECHNIC STATE UNIVERSITY, POMONA**  
 Student: Brianna Padilla  
 Major: Architecture  
 Graduating: 2023  
 Endowment: William Hezmalhalch  
 Scholarship Award: \$1,500



**CALIFORNIA POLYTECHNIC STATE UNIVERSITY, POMONA**  
 Student: Brianna Padilla  
 Major: Architecture  
 Graduating: 2023  
 Endowment: Ralph and Goldie Lewis  
 Scholarship Award: \$1,000



**CALIFORNIA POLYTECHNIC STATE UNIVERSITY, POMONA**  
 Student: Eddy Gonzalez  
 Major: Architecture  
 Graduating: 2023  
 Endowment: Ralph and Goldie Lewis  
 Scholarship Award: \$2,500



**CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO**  
 Student: Emma Schulz  
 Major: Architecture  
 Graduating: 2023  
 Endowment: Carl Lagoni Family  
 Scholarship Award: \$1,000



**CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO**  
 Student: Haisung (Hannah) Cho  
 Major: Architecture  
 Graduating: 2025  
 Endowment: Carl Lagoni Family  
 Scholarship Award: \$1,000



**CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO**  
 Student: Kevin Cuate  
 Major: Architecture  
 Graduating: 2025  
 Endowment: Jill and Joe Williams (KTGY)  
 Scholarship Award: \$2,500



**CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO**  
 Student: Samuel Wong  
 Major: Construction Management  
 Graduating: 2023  
 Endowment: Bob Yoder  
 Scholarship Award: \$1,000



**CALIFORNIA STATE UNIVERSITY, CHICO**  
 Student: Anthony Castorena  
 Major: Construction Management  
 Graduating: 2026  
 Endowment: Art Condiotti  
 Scholarship Award: \$1,000



**CALIFORNIA STATE UNIVERSITY, CHICO**  
 Student: Evan McCutcheon  
 Major: Construction Management  
 Graduating: 2026  
 Endowment: Dave and Lori Sanson  
 Scholarship Award: \$1,000



**CALIFORNIA STATE UNIVERSITY, CHICO**  
 Student: Julian Buitron  
 Major: Construction Management  
 Graduating: 2025  
 Endowment: Kevin and Lori Carson  
 Scholarship Award: \$1,250



**CALIFORNIA STATE UNIVERSITY, CHICO**  
 Student: Luke Boyes  
 Major: Construction Management  
 Graduating: 2024  
 Endowment: Kevin and Lori Carson  
 Scholarship Award: \$1,250

# APPENDIX A SCHOLARSHIP RECIPIENT PROFILES



**CALIFORNIA STATE UNIVERSITY, FRESNO**  
 Student: Adam Xiong  
 Major: Construction Management  
 Graduating: 2024  
 Endowment: John and Jeannie Orr  
 Scholarship Award: \$1,000



**CALIFORNIA STATE UNIVERSITY, FRESNO**  
 Student: Alysha Curtis  
 Major: Civil Engineering  
 Graduating: 2023  
 Endowment: Larry and Joan Webb  
 Scholarship Award: \$1,000



**CALIFORNIA STATE UNIVERSITY, FRESNO**  
 Student: Colton Redfern  
 Major: Civil Engineering  
 Graduating: 2024  
 Endowment: John and Jeannie Orr  
 Scholarship Award: \$1,000



**CALIFORNIA STATE UNIVERSITY, FRESNO**  
 Student: Joshua Wilkinson  
 Major: Construction Executive/  
 Adjunct Prof.  
 Graduating: 2023  
 Endowment: John and Jeannie Orr  
 Scholarship Award: \$1,000



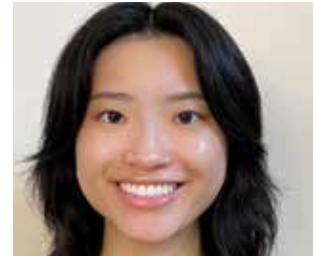
**CALIFORNIA STATE UNIVERSITY, FRESNO**  
 Student: Lupe Mojica Martinez  
 Major: Architectural Studies  
 Graduating: 2023  
 Endowment: Professional Women  
 in Building BIA Fresno/ Madera  
 Counties  
 Scholarship Award: \$1,000



**CALIFORNIA STATE UNIVERSITY, FRESNO**  
 Student: Rodolfo Lopez-Perez  
 Major: Civil Engineering  
 Graduating: 2023  
 Endowment: Gary McDonald  
 Endowment  
 Scholarship Award: \$1,000



**CALIFORNIA STATE UNIVERSITY, NORTHRIDGE**  
 Student: Alexandra Day  
 Major: Urban Planning  
 Graduating: 2023  
 Endowment: Paul Johnson  
 Scholarship Award: \$1,000



**CALIFORNIA STATE UNIVERSITY, NORTHRIDGE**  
 Student: Sophia Yu  
 Major: Computer Information Tech  
 Graduating: 2026  
 Endowment: Vance T. Meyer  
 Scholarship Award: \$2,000



**CALIFORNIA STATE UNIVERSITY, SACRAMENTO**  
 Student: Adrian Petrisor  
 Major: Construction Management  
 Graduating: 2024  
 Endowment: William Niemi  
 Scholarship Award: \$1,500



**CALIFORNIA STATE UNIVERSITY, SACRAMENTO**  
 Student: Anastasiia Potrymai  
 Major: Construction Management  
 Graduating: 2023  
 Endowment: Larry Kelley  
 Scholarship Award: \$2,000



**CALIFORNIA STATE UNIVERSITY, SACRAMENTO**  
 Student: Anastasiia Potrymai  
 Major: Construction Management  
 Graduating: 2023  
 Endowment: Robert Rivinius  
 Scholarship Award: \$1,000



**CALIFORNIA STATE UNIVERSITY, SACRAMENTO**  
 Student: Angela Le  
 Major: Construction Management  
 Graduating: 2022  
 Endowment: Thomas Winn  
 Scholarship Award: \$1,000

# APPENDIX A SCHOLARSHIP RECIPIENT PROFILES



**CALIFORNIA STATE UNIVERSITY, SACRAMENTO**

**Student:** Christian Rios  
**Major:** Construction Management  
**Graduating:** 2023  
**Endowment:** Thomas Winn  
**Scholarship Award:** \$1,500



**CALIFORNIA STATE UNIVERSITY, SACRAMENTO**

**Student:** Elizabeth Tapia  
**Major:** Construction Management  
**Graduating:** 2026  
**Endowment:** Larry Kelley  
**Scholarship Award:** \$1,000



**CALIFORNIA STATE UNIVERSITY, SACRAMENTO**

**Student:** Malon Hughes  
**Major:** Business Administration, Finance  
**Graduating:** 2023  
**Endowment:** Robert Rivinius  
**Scholarship Award:** \$1,000



**CALIFORNIA STATE UNIVERSITY, SACRAMENTO**

**Student:** Mitieli Gonemaituba  
**Major:** Construction Management  
**Graduating:** 2023  
**Endowment:** William Niemi  
**Scholarship Award:** \$1,500



**CALIFORNIA STATE UNIVERSITY, SACRAMENTO**

**Student:** Sarah Urrea  
**Major:** Construction Management  
**Graduating:** 2024  
**Endowment:** Cheryl Gibson and C. Steele  
**Scholarship Award:** \$2,000



**CITY COLLEGE OF SAN FRANCISCO**

**Student:** Melissa Negrete  
**Major:** Interior Design  
**Graduating:** 2023  
**Endowment:** Fred Gellert  
**Scholarship Award:** \$500



**CITY COLLEGE OF SAN FRANCISCO**

**Student:** Michele Brown  
**Major:** Construction Management  
**Graduating:** 2022  
**Endowment:** Fred Gellert  
**Scholarship Award:** \$500



**CORNELL UNIVERSITY**

**Student:** Hilary Mulford  
**Major:** Landscape Architecture  
**Graduating:** 2023  
**Endowment:** Masud Mehran  
**Scholarship Award:** \$1,000



**CYPRESS COLLEGE**

**Student:** Jinwook Hong  
**Major:** English Literature  
**Graduating:** 2023  
**Endowment:** Jewel and Wes Keusder  
**Scholarship Award:** \$750



**CYPRESS COLLEGE**

**Student:** Phuong Nghi Ly  
**Major:** Dental Hygiene  
**Graduating:** 2024  
**Endowment:** Jewel and Wes Keusder  
**Scholarship Award:** \$750



**DIABLO VALLEY COLLEGE**

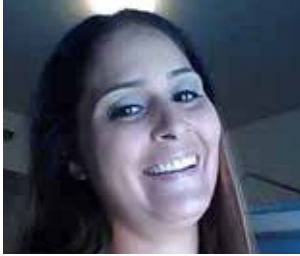
**Student:** Mary Rogers  
**Major:** Construction Management  
**Graduating:** 2023  
**Endowment:** Dean P. La Field  
**Scholarship Award:** \$1,000



**ORANGE COAST COLLEGE**

**Student:** Nelson Aviles  
**Major:** Construction Master Specialist  
**Graduating:** 2024  
**Endowment:** Peter Ochs  
**Scholarship Award:** \$1,000

# APPENDIX A SCHOLARSHIP RECIPIENT PROFILES



**ORANGE COAST COLLEGE**  
 Student: Valerie Rios  
 Major: Construction Technology  
 Graduating: 2023  
 Endowment: Peter Boughdadly  
 Scholarship Award: \$1,000



**SAN DIEGO STATE UNIVERSITY**  
 Student: Ines DaCruz  
 Major: Construction Management  
 Graduating: 2025  
 Endowment: Paul K. Tchang  
 Scholarship Award: \$1,666



**SAN DIEGO STATE UNIVERSITY**  
 Student: Jamie Medlin  
 Major: Civil Engineering  
 Graduating: 2024  
 Endowment: Paul K. Tchang  
 Scholarship Award: \$1,667



**SAN DIEGO STATE UNIVERSITY**  
 Student: Justin Nelson  
 Major: Civil Engineering  
 Graduating: 2023  
 Endowment: Paul K. Tchang  
 Scholarship Award: \$1,667



**SAN JOSE STATE UNIVERSITY**  
 Student: Ivan Alvarez Lopez  
 Major: Civil Engineering  
 Graduating: 2023  
 Endowment: Don Babbitt and Lee A. Babbitt  
 Scholarship Award: \$1,500



**SAN JOSE STATE UNIVERSITY**  
 Student: Joshua Enabnit  
 Major: Civil Engineering  
 Graduating: 2023  
 Endowment: Don Babbitt and Lee A. Babbitt  
 Scholarship Award: \$2,000



**SAN JOSE STATE UNIVERSITY**  
 Student: Oscar Rodriguez  
 Major: Civil Engineering  
 Graduating: 2024  
 Endowment: Cheryl O'Connor  
 Scholarship Award: \$1,000



**SAN JOSE STATE UNIVERSITY**  
 Student: Shehab Alnaimi  
 Major: Civil Engineering  
 Graduating: 2023  
 Endowment: Don Babbitt and Lee A. Babbitt  
 Scholarship Award: \$1,000



**SAN JOSE STATE UNIVERSITY**  
 Student: Soheil Samari Kermani  
 Major: Civil Engineering  
 Graduating: 2023  
 Endowment: Don Babbitt and Lee A. Babbitt  
 Scholarship Award: \$2,500



**UNIVERSITY OF CALIFORNIA, BERKELEY**  
 Student: Adriana Lupercio  
 Major: Civil and Env Engineering  
 Graduating: 2023  
 Endowment: David and Janet Carlson  
 Scholarship Award: \$1,000



**UNIVERSITY OF CALIFORNIA, BERKELEY**  
 Student: Derek Kersey  
 Major: Civil and Env Engineering  
 Graduating: 2023  
 Endowment: David and Janet Carlson  
 Scholarship Award: \$1,000



**UNIVERSITY OF CALIFORNIA, BERKELEY**  
 Student: Jonathan Coles  
 Major: Architecture  
 Graduating: 2024  
 Endowment: Aram Bassenian  
 Scholarship Award: \$3,500

# APPENDIX A SCHOLARSHIP RECIPIENT PROFILES



**UNIVERSITY OF CALIFORNIA, BERKELEY**

Student: Millicent Akayesi  
Major: Architecture  
Graduating: 2023  
Endowment: Aram Bassenian  
Scholarship Award: \$3,500



**UNIVERSITY OF CALIFORNIA, BERKELEY**

Student: Wanning Liao  
Major: Architecture  
Graduating: 2023  
Endowment: Howard Englander  
Scholarship Award: \$1,500



**UNIVERSITY OF CALIFORNIA, BERKELEY**

Student: Wanning Liao  
Major: Architecture  
Graduating: 2023  
Endowment: Aram Bassenian  
Scholarship Award: \$1,000



**UNIVERSITY OF CALIFORNIA, BERKELEY**

Student: Wanning Liao  
Major: Architecture  
Graduating: 2023  
Endowment: Ray Watt  
Scholarship Award: \$1,000



**UNIVERSITY OF CALIFORNIA, DAVIS**

Student: Dominique Pajaro  
Major: Landscape Architecture  
Graduating: 2023  
Endowment: Gary M. Cusamano  
Scholarship Award: \$1,000



**UNIVERSITY OF CALIFORNIA, DAVIS**

Student: Oskar Hua  
Major: Sustainable Environmental Design  
Graduating: 2025  
Endowment: Gary M. Cusamano  
Scholarship Award: \$1,000



**UNIVERSITY OF CALIFORNIA, LOS ANGELES**

Student: Alan Grynberg  
Major: Real Estate  
Graduating: 2024  
Endowment: Pardee Brothers  
Scholarship Award: \$1,000



**UNIVERSITY OF CALIFORNIA, LOS ANGELES**

Student: Antonio Maldonado  
Major: Business Economics  
Graduating: 2026  
Endowment: David Landon  
Scholarship Award: \$1,500



**UNIVERSITY OF CALIFORNIA, LOS ANGELES**

Student: Briana Ryahuan  
Major: Real Estate  
Graduating: 2024  
Endowment: Paul Griffin  
Scholarship Award: \$1,500



**UNIVERSITY OF CALIFORNIA, LOS ANGELES**

Student: Christopher Davies  
Major: Real Estate  
Graduating: 2024  
Endowment: James M. Peters  
Scholarship Award: \$1,000



**UNIVERSITY OF CALIFORNIA, LOS ANGELES**

Student: Cynthia Gong  
Major: Statistics  
Graduating: 2023  
Endowment: Paul Griffin  
Scholarship Award: \$2,000



**UNIVERSITY OF CALIFORNIA, LOS ANGELES**

Student: Denise Gutierrez  
Major: Public Policy  
Graduating: 2023  
Endowment: Lynn Jacobs  
Scholarship Award: \$1,500

# APPENDIX A SCHOLARSHIP RECIPIENT PROFILES



**UNIVERSITY OF CALIFORNIA, LOS ANGELES**  
 Student: Franco Mellone  
 Major: Real Estate  
 Graduating: 2023  
 Endowment: Paul Griffin  
 Scholarship Award: \$1,000



**UNIVERSITY OF CALIFORNIA, LOS ANGELES**  
 Student: Gus Avarello  
 Major: Real Estate  
 Graduating: 2023  
 Endowment: James M. Peters  
 Scholarship Award: \$1,500



**UNIVERSITY OF CALIFORNIA, LOS ANGELES**  
 Student: Moritz Mayer  
 Major: Real Estate  
 Graduating: 2023  
 Endowment: Paul Griffin  
 Scholarship Award: \$1,000



**UNIVERSITY OF CALIFORNIA, LOS ANGELES**  
 Student: Nick Fong  
 Major: Real Estate  
 Graduating: 2023  
 Endowment: Pardee Brothers  
 Scholarship Award: \$1,000



**UNIVERSITY OF CALIFORNIA, LOS ANGELES**  
 Student: Parth Shah  
 Major: Real Estate  
 Graduating: 2023  
 Endowment: Paul Griffin  
 Scholarship Award: \$1,500



**UNIVERSITY OF CALIFORNIA, LOS ANGELES**  
 Student: Yoshita Manne  
 Major: Real Estate  
 Graduating: 2024  
 Endowment: David Landon  
 Scholarship Award: \$1,000



**UNIVERSITY OF CALIFORNIA, SANTA BARBARA**  
 Student: Cameron (Cam) Audras  
 Major: Master of Environmental Science & Management  
 Graduating: 2023  
 Endowment: Monica Florian  
 Scholarship Award: \$1,500



**UNIVERSITY OF SAN DIEGO**  
 Student: Caroline Duda  
 Major: Real Estate and Business Administration  
 Graduating: 2024  
 Endowment: Harry L. Summers  
 Scholarship Award: \$2,000



**UNIVERSITY OF SAN DIEGO**  
 Student: Ethan Vibal  
 Major: Real Estate and Finance  
 Graduating: 2024  
 Endowment: Ernest W. Hahn  
 Scholarship Award: \$3,000



**UNIVERSITY OF SOUTHERN CALIFORNIA**  
 Student: George Dyer  
 Major: Business Administration  
 Graduating: 2023  
 Endowment: Michael McGee  
 Scholarship Award: \$9,000



**UNIVERSITY OF SOUTHERN CALIFORNIA**  
 Student: Lorenzo Aguirre  
 Major: Business Administration  
 Graduating: 2024  
 Endowment: Michael McGee  
 Scholarship Award: \$6,000



**UNIVERSITY OF SOUTHERN CALIFORNIA**  
 Student: Matthew Harband  
 Major: Business Administration  
 Graduating: 2024  
 Endowment: James J. Busby  
 Scholarship Award: \$1,000

# APPENDIX B SCHOLARSHIPS OFFERED IN 2022

Students pursuing a career in the homebuilding industry are eligible to apply for a California Homebuilding Foundation Scholarship. The home building industry generates over \$320.9 billion annually and supports over 909,000 jobs in California. California Homebuilding Foundation Scholarships are available to undergraduate and graduate students in building industry related programs.

## ANTELOPE VALLEY COLLEGE

**Construction Management and Engineering ..... \$1,000**

Contact: Emily Moulton  
Phone: (661) 722-6300, ext. 6996  
Email: emoulton@avc.edu  
*Funded by the R. Gregg Anderson Endowment*

## CAL POLY POMONA

**College of Environmental Design ..... \$1,500**

Contact: George Proctor  
Phone: (909) 869-4728  
Email: grproctor@cpp.edu  
*Funded by the William Hezmalhalch Endowment*

**College of Environmental Design ..... \$3,500**

Contact: George Proctor  
Phone: (909) 869-4728  
Email: grproctor@cpp.edu  
*Funded by the Ralph & Goldie Lewis Endowment*

## CAL POLY SAN LUIS OBISPO

**Architecture, College of Architecture and Environmental Design ..... \$2,000**

Contact: Beth Hough  
Phone: (805) 756-7466  
Email: behough@calpoly.edu  
*Funded by the Carl Lagoni Family Endowment*

**Architecture, College of Architecture and Environmental Design ..... \$2,500**

Contact: Beth Hough  
Phone: (805) 756-7466  
Email: behough@calpoly.edu  
*Funded by the Jill and Joe Williams (KTGY) Endowment*

**College of Architecture and Environmental Design, Construction Management ..... \$1,000**

Contact: Beth Hough  
Phone: (805) 756-7466  
Email: behough@calpoly.edu  
*Funded by the Bob Yoder Endowment*

## CALIFORNIA LUTHERAN UNIVERSITY

**Foundation Relations and Scholarship Development ..... \$1,000**

Contact: Amy Landes  
Phone: (805) 493-3115  
Email: finaid@callutheran.edu  
*Funded by the Paul C. Petersen Endowment*

## CALIFORNIA STATE UNIVERSITY, CHICO

**Construction Management ..... \$2,500**

Contact: Scott McCutcheon  
Phone: (530) 898-4505  
Email: samccutcheon@csuchico.edu  
*Funded by the Kevin and Lori Carson Endowment*

**Construction Management ..... \$1,000**

Contact: Scott McCutcheon  
Phone: (530) 898-4505  
Email: samccutcheon@csuchico.edu  
*Funded by the Art Condiotti Endowment*

**Construction Management ..... \$1,000**

Contact: Scott McCutcheon  
Phone: (530) 898-4505  
Email: samccutcheon@csuchico.edu  
*Funded by the Dave and Lori Sanson Endowment*

## CALIFORNIA STATE UNIVERSITY, FRESNO

**Construction Management ..... \$1,000**

Contact: Linda Pickett  
Phone: (559) 283-8997  
Email: linda@donpickett.com  
*Funded by the Professional Women in Building BIA Fresno/ Madera Counties Endowment*

*Continued next page...*



## APPENDIX B

# SCHOLARSHIPS OFFERED IN 2022

### CALIFORNIA STATE UNIVERSITY, FRESNO (CONTINUED)

**Construction Management ..... \$1,000**

Contact: Linda Pickett  
Phone: (559) 283-8997  
Email: linda@donpickett.com  
*Funded by the Joseph A. Farina Endowment*

**Construction Management ..... \$1,000**

Contact: Linda Pickett  
Phone: (559) 283-8997  
Email: linda@donpickett.com  
*Funded by the Gary McDonald Endowment*

**Construction Management ..... \$3,000**

Contact: Linda Pickett  
Phone: (559) 283-8997  
Email: linda@donpickett.com  
*Funded by the John and Jeannie Orr Endowment*

**FEMALE Construction Management Student ..... \$1,000**

Contact: Linda Pickett  
Phone: (559) 283-8997  
Email: linda@donpickett.com  
*Funded by the Joan and Larry Webb Endowment*

### CALIFORNIA STATE UNIVERSITY, LONG BEACH

**College of the Arts.....\$2,000**

Contact: Tanya Cummings  
Phone: (562) 985-7835  
Email: tanya.cummings@csulb.edu  
*Funded by the Carol Eichen & Robert Passovoy Endowment*

### CALIFORNIA STATE UNIVERSITY, NORTHRIDGE

**College of Engineering and Computer Science.... \$3,000**

Contact: Alejandra Fregozo  
Phone: (818) 677-7075  
Email: alejandra.fregozo@csun.edu  
*Funded by the Vance T. Meyer Endowment*

**Department of Urban Studies and Planning..... \$1,000**

Contact: Robert B. Kent  
Phone: (818) 677-4372  
Email: rob.kent@csun.edu  
*Funded by the Paul T. Johnson Endowment*

### CALIFORNIA STATE UNIVERSITY, SACRAMENTO

**FEMALE - Construction Management .....\$2,000**

Contact: Gareth Figgess  
Phone: (916) 278-6616  
Email: figgess@csus.edu  
*Funded by the Cheryl Gibson and C. Steele Endowment*

**Construction Management .....\$3,000**

Contact: Gareth Figgess  
Phone: (916) 278-6616  
Email: figgess@csus.edu  
*Funded by the Larry Kelley Endowment*

**Construction Management .....\$2,000**

Contact: Gareth Figgess  
Phone: (916) 278-6616  
Email: figgess@csus.edu  
*Funded by the William Mazza Endowment*

**Construction Management .....\$3,000**

Contact: Gareth Figgess  
Phone: (916) 278-6616  
Email: figgess@csus.edu  
*Funded by the William Niemi Endowment*

**Construction Management .....\$2,500**

Contact: Gareth Figgess  
Phone: (916) 278-6616  
Email: figgess@csus.edu  
**Funded by the Thomas Winn Endowment**

**College of Business and Real Estate .....\$2,000**

Contact: Bonnie Beevers  
Phone: (916) 278-5576  
Email: bonnie.beevers@csus.edu  
*Funded by the Robert Rivinius Endowment*

### CHAPMAN UNIVERSITY

**Argyros School of Business and Economics..... \$1,000**

Contact: Fadel Lawandy  
Phone: (714) 289-3157  
Email: lawandy@chapman.edu  
*Funded by the Jim Beam Endowment*

*Continued next page...*

# APPENDIX B SCHOLARSHIPS OFFERED IN 2022

## CHAPMAN UNIVERSITY (CONTINUED)

### Argyros School of Business and Economics..... \$1,000

Contact: Fadel Lawandy  
Phone: (714) 289-3157  
Email: lawandy@chapman.edu  
*Funded by the Donald P. Kennedy Endowment*

### Argyros School of Business and Economics..... \$3,000

Contact: Fadel Lawandy  
Phone: (714) 289-3157  
Email: lawandy@chapman.edu  
*Funded by the Nancy & Geoffrey Stack Endowment*

### Department of Landscape Architecture ..... \$1,000

Contact: Kristie Oplinger  
Phone: (607) 255-4582  
Email: klo28@cornell.edu  
*Funded by the Masud Mehran Endowment*

## CYPRESS COLLEGE

### English as a Second Language..... \$1,500

Contact: Samantha Simmons  
Phone: (714) 484-7000, ext. 48438  
Email: ssimmons@cypresscollege.edu  
*Funded by the Jewel & Wes Keusder Endowment*

## DIABLO VALLEY COLLEGE

### Construction Management ..... \$1,000

Contact: Shari Keller  
Phone: (925) 969-2094  
Email: skeller@dvc.edu  
*Funded by the Dean P. La Field Endowment*

## ORANGE COAST COLLEGE

### Construction Technology ..... \$1,000

Contact: Oscar Ortiz  
Phone: (714) 432-5544  
Email: oortiz@occ.cccd.edu  
*Funded by the Peter Boughdadly Endowment*

### Construction Technology ..... \$1,000

Contact: Oscar Ortiz  
Phone: (714) 432-5544  
Email: oortiz@occ.cccd.edu  
*Funded by the Peter Ochs Endowment*

## SAN DIEGO STATE UNIVERSITY

### College of Business, Corky McMillin Center for Real Estate ..... \$3,000

Contact: Ed Pierzak  
Phone: (224) 277-7013  
Email: epierzak@sdsu.edu  
*Funded by the M. Corky and Mark D. McMillin Endowment*

### College of Business, Corky McMillin Center for Real Estate and Fowler College of Business ..... \$1,000

Contact: Ed Pierzak  
Phone: (224) 277-7013  
Email: epierzak@sdsu.edu  
*Funded by the Neal Family Endowment*

### Department of Civil, Construction, and Environmental Engineering ..... \$5,000

Contact: Thais Alves  
Phone: (619) 594-8289  
Email: talves@mail.sdsu.edu  
*Funded by the Paul K. Tchang Endowment*

## SAN FRANCISCO CITY COLLEGE

### Architecture Program ..... \$1,000

Contact: George Lin  
Phone: (415) 452-5848  
Email: glin@ccsf.edu  
*Funded by the Fred Gellert Endowment*

## SAN JOSE STATE UNIVERSITY

### College of Engineering..... \$7,000

Contact: Nicole Okamoto  
Phone: (408) 924-3876  
Email: nicole.okamoto@sjsu.edu  
*Funded by the Don Babbitt and Lee A. Babbitt Endowment*

### College of Engineering..... \$1,000

Contact: Nicole Okamoto  
Phone: (408) 924-3876  
Email: nicole.okamoto@sjsu.edu  
*Funded by the Cheryl O'Connor Endowment*

## SANTA CLARA UNIVERSITY

### School of Engineering ..... \$1,000

Contact: Melanie Massie  
Phone: (408) 554-4061  
Email: mmassie@scu.edu  
*Funded by the Carl Gellert Endowment*

# APPENDIX B

## SCHOLARSHIPS OFFERED IN 2022

### ST. MARY'S COLLEGE OF CALIFORNIA

**School of Economics and Business Administration,  
Graduate Business Program..... \$1,000**

Contact: Anthony San Nicolas  
Phone: (925) 631-4626  
Email: afs3@stmarys-ca.edu

*Funded by the Kenneth Hofmann Endowment*

**School of Economics and Business Administration,  
Graduate Business Program..... \$1,500**

Contact: Anthony San Nicolas  
Phone: (925) 631-4626  
Email: afs3@stmarys-ca.edu

*Funded by the John Ryan Endowment*

### STANFORD UNIVERSITY

**Civil and Environmental Engineering ..... \$1,500**

Contact: Kimberly Vonner  
Phone: (650) 723-4121  
Email: kvonner@stanford.edu

*Funded by the George Gentry Endowment*

**Civil and Environmental Engineering ..... \$1,000**

Contact: Kimberly Vonner  
Phone: (650) 723-4121  
Email: kvonner@stanford.edu

*Funded by the Tony Moiso Endowment*

### UNIVERSITY OF CALIFORNIA, BERKELEY

**Law School ..... \$1,000**

Contact: Holly Johnson  
Phone: (510) 642-9045  
Email: holly.johnson@law.berkeley.edu

*Funded by the Floyd Cerini Endowment*

**College of Environmental Design ..... \$8,000**

Contact: Lois Koch  
Phone: (510) 759-2232  
Email: likoch@berkeley.edu

*Funded by the Aram Bassenian Endowment*

**College of Environmental Design ..... \$1,500**

Contact: Lois Koch  
Phone: (510) 759-2232  
Email: likoch@berkeley.edu

*Funded by the Howard Englander Endowment*

**College of Environmental Design ..... \$1,000**

Contact: Lois Koch  
Phone: (510) 759-2232  
Email: likoch@berkeley.edu

*Funded by the Ray Watt Endowment*

**Department of Civil and Environmental  
Engineering ..... \$1,000**

Contact: Robbie Powers  
Phone: (510) 643-8944  
Email: robbiepowers@berkeley.edu

*Funded by the David and Janet Carlson Endowment*

**Department of Civil and Environmental  
Engineering ..... \$1,000**

Contact: Robbie Powers  
Phone: (510) 643-8944  
Email: robbiepowers@berkeley.edu

*Funded by the Donald McCormick Endowment*

**Haas, School of Business and Fisher Center for  
Real Estate & Urban Economics ..... \$2,000**

Contact: Thomas Chappellear  
Phone: (510) 643-6109  
Email: tomchaps@berkeley.edu

*Funded by the Richard Baker Endowment*

**Haas, School of Business and Fisher Center for  
Real Estate & Urban Economics ..... \$2,000**

Contact: Thomas Chappellear  
Phone: (510) 643-6109  
Email: tomchaps@berkeley.edu

*Funded by the Stephen Beinke Endowment*

**Haas, School of Business and Fisher Center for  
Real Estate & Urban Economics ..... \$1,000**

Contact: Thomas Chappellear  
Phone: (510) 643-6109  
Email: tomchaps@berkeley.edu

*Funded by the Doyle Heaton Endowment*

### UNIVERSITY OF CALIFORNIA, DAVIS

**College of Agricultural and  
Environmental Sciences ..... \$2,000**

Contact: Courtney Franks  
Phone: (530) 752-2279  
Email: clfr@ucdavis.edu

*Funded by the Gary M. Cusamano Endowment*

*Continued next page...*

## APPENDIX B

# SCHOLARSHIPS OFFERED IN 2022

### UNIVERSITY OF CALIFORNIA, IRVINE

**The UCI Center for Real Estate, at the Paul Merage School of Business** ..... \$1,000

Contact: Sharon Nakamura-Brown  
Phone: (949) 824-6246  
Email: sharon.nakamura@uci.edu  
*Funded by the Ron Birtcher Endowment*

### UNIVERSITY OF CALIFORNIA, LOS ANGELES

**Anderson School of Management and Ziman Center for Real Estate** ..... \$7,000

Contact: Peter Saepanh  
Phone: (310) 825-3329  
Email: peter.saepanh@anderson.ucla.edu  
*Funded by the Paul Griffin Endowment*

**Anderson School of Management and Ziman Center for Real Estate** ..... \$2,500

Contact: Peter Saepanh  
Phone: (310) 825-3329  
Email: peter.saepanh@anderson.ucla.edu  
*Funded by the David Landon Endowment*

**Anderson School of Management and Ziman Center for Real Estate** ..... \$2,000

Contact: Peter Saepanh  
Phone: (310) 825-3329  
Email: peter.saepanh@anderson.ucla.edu  
*Funded by the Pardee Brothers Endowment*

**Anderson School of Management and Ziman Center for Real Estate** ..... \$2,500

Contact: Peter Saepanh  
Phone: (310) 825-3329  
Email: peter.saepanh@anderson.ucla.edu  
*Funded by the James M. Peters Endowment*

**Luskin Public Affairs** ..... \$1,500

Contact: Kevin Franco  
Phone: (310) 794-5050  
Email: kfranco@luskin.ucla.edu  
*Funded by the Lynn Jacobs Endowment*

### UNIVERSITY OF CALIFORNIA, RIVERSIDE

**Department of Political Science** ..... \$1,500

Contact: Eveleen Samayoa  
Phone: (951) 827-3505  
Email: eveleen.samayoa@ucr.edu  
*Funded by the Monica Florian Endowment*

### UNIVERSITY OF CALIFORNIA, SANTA BARBARA

**Bren School of Environmental Science and Management** ..... \$1,500

Contact: Lotus Vermeer  
Phone: (805) 893-3712  
Email: lvermeer@bren.ucsb.edu  
*Funded by the Monica Florian Endowment*

**School of Engineering** ..... \$4,000

Contact: Jaymes Johnson  
Phone: (805) 893-3354  
Email: jaymes@engineering.ucsb.edu  
*Funded by the Michael Towbes Endowment*

### UNIVERSITY OF NEW MEXICO

**Construction Engineering and Construction Management** ..... \$3,000

Contact: Nicole Bingham  
Phone: (505) 277-6633  
Email: nicluna@unm.edu  
*Funded by the Michael Cortney Endowment*

### UNIVERSITY OF SAN DIEGO

**Architecture Department** ..... \$1,000

Contact: Adriana Cuellar  
Phone: (619) 508-6027  
Email: acuellar@sandiego.edu  
*Funded by the John B. Clark, Jr. Endowment*

**Architecture Department** ..... \$1,000

Contact: Adriana Cuellar  
Phone: (619) 508-6027  
Email: acuellar@sandiego.edu  
*Funded by the Dawn Davidson Endowment*

### UNIVERSITY OF SAN DIEGO (CONTINUED)

**School of Business, Burnham-Moores Center for Real Estate** ..... \$3,000

Contact: Joe Bertocchini  
Phone: (619) 260-4183  
Email: joebertocchini@sandiego.edu  
*Funded by the Ernest W. Hahn Endowment*

**School of Business, Burnham-Moores Center for Real Estate** ..... \$2,000

Contact: Joe Bertocchini  
Phone: (619) 260-4183  
Email: joebertocchini@sandiego.edu  
*Funded by the Harry L. Summers Endowment*

# APPENDIX B SCHOLARSHIPS OFFERED IN 2022

## UNIVERSITY OF SOUTHERN CALIFORNIA

**Lusk School of Real Estate ..... \$1,000**

Contact: Sonia Savoulian  
Phone: (213) 740-7779  
Email: sonias@usc.edu

*Funded by the Wade Cable Endowment*

**Lusk School of Real Estate ..... \$1,000**

Contact: Sonia Savoulian  
Phone: (213) 740-7779  
Email: sonias@usc.edu

*Funded by the Ira Norris Endowment*

**Lusk School of Real Estate ..... \$1,500**

Contact: Sonia Savoulian  
Phone: (213) 740-7779  
Email: sonias@usc.edu

*Funded by the Bert Selva Endowment*

**Lusk School of Real Estate ..... \$1,000**

Contact: Sonia Savoulian  
Phone: (213) 740-7779  
Email: sonias@usc.edu

*Funded by the Richard B. Smith Endowment*

**Lusk School of Real Estate ..... \$1,000**

Contact: Sonia Savoulian  
Phone: (213) 740-7779  
Email: sonias@usc.edu

*Funded by the James Warmington Endowment*

**Marshall School of Business ..... \$1,000**

Contact: April Tam  
Phone: (213) 821-5760  
Email: apriltam@marshall.usc.edu

*Funded by the James J. Busby Endowment*

**Marshall School of Business ..... \$15,000**

Contact: April Tam  
Phone: (213) 821-5760  
Email: apriltam@marshall.usc.edu

*Funded by the Michael McGee Endowment*

“ I hope to expand the perceived value in building ‘missing middle’ below-market rate units that are not strictly limited to low-income renters to heighten community and developer incentives. ”

Kevin Cuate  
Cal Poly, San Luis Obispo, College of Architecture and Environmental Design  
*Jill and Joe Williams | KTG Endowment*

## APPENDIX C

# SCHOLARSHIP RECIPIENT SURVEY

Thank you for participating in this important survey to help the California Homebuilding Foundation (California Homebuilding Foundation) assess overall career goals and expectations of students entering California's homebuilding and construction industries. The survey should take approximately 5 minutes to complete. All responses given to the California Homebuilding Foundation, including any personal information you provide, will be kept strictly confidential.

### QUESTION 1:

Name (First and Last)

### QUESTION 2:

Email Address

### QUESTION 3:

In what college or university are you currently enrolled? If graduated, what college or university did you graduate from?

- American River College
- Antelope Valley College
- California Lutheran University
- Cal Poly Pomona
- Cal Poly San Luis Obispo
- Chapman University
- City College of San Francisco
- Cornell University
- CSU Chico
- CSU Fresno
- CSU Long Beach
- CSU Northridge
- CSU Sacramento
- Cypress College
- Diablo Valley College
- Orange Coast College
- Saint Mary's College of California
- San Diego Mesa College
- San Diego State University
- San Jose State University
- UC Berkeley
- UC Davis
- UC Irvine
- UC Riverside
- UC Santa Barbara

- UCLA
- University of Colorado at Boulder
- University of Denver
- University of New Mexico
- University of San Diego
- USC
- Stanford
- Add option

### QUESTION 4:

Which industry field below best describes your degree or degree in process?

- Construction Management
- Real Estate
- Architecture/Landscape Architecture
- Engineering
- Development (Residential or Land Use)
- Business/Finance/Economics
- Design
- Community Development
- Green Building/Technology
- Other

### QUESTION 5:

Which of the following best describes your intended job title or classification?

- Analyst or Accountant
- Architect
- City or Urban Planner
- Project Engineer (Field, Structural, Etc.)
- Estimator
- Interior Designer
- Landscape Architect or Contractor
- Project Manager or Superintendent
- Real Estate Developer (Commercial or Residential)
- Other

## APPENDIX C

# SCHOLARSHIP RECIPIENT SURVEY

CONTINUED...

### QUESTION 6:

What is your anticipated annual salary in your career post-graduation?

- \$100,000 or more
- \$60,000 - \$90,000
- \$30,000 - \$50,000
- Less than \$30,000

### QUESTION 7:

Which of the following job benefits are most important to you?

- Medical, dental, and vision plan coverage
- 401k and other retirement plan options
- Paid holidays and sick leave
- Annual pay raises
- Breaks and flexible schedules
- College debt assistance
- All of the above

### QUESTION 8:

Approximately how many years of internship or apprenticeship experience in the building industry or related field have you acquired?

- 3+ Years
- 2-3 Years
- 1-2 Years
- 1 Year or Less
- No Experience

### QUESTION 9:

How long do you intend to work in the building industry or related field?

- Long-term (10+ years)
- Short-term (0-10 years)
- Unsure
- I do not intend to work in the building industry

### QUESTION 10:

Please choose the answer that best describes your experience obtaining industry certifications (i.e., OSHA, LEED, etc.):

- I have already obtained certification
- I am in the process of obtaining certification
- I intend to obtain certification in the future
- My career does not require certification/I do not intend to pursue certification
- If you have obtained or are in the process of obtaining certification (i.e., OSHA, LEED, etc.), please list any/all that apply:

### QUESTION 11:

Would you like the California Homebuilding Foundation to help connect you with potential industry career opportunities?

- Yes
- No

**“Construction work is challenging, which makes for a great reward when project completion is met. When you can take a step back and see what you took a major part in coordinating and completing, the feeling you get is extraordinary, and I doubt many other career paths can give you that feeling.”**

Julian Buitron  
California State University, Chico, Construction Management  
*Kevin and Lori Carson Endowment*

## APPENDIX D

# ENDOWMENT BENEFACTORS

The California Homebuilding Foundation invests in the future of homebuilding through endowments and major gifts that provide college and graduate school scholarships, funds research on key public policy issues and supports the efforts of the Foundation's Donald Chaiken Building Industry Technology Academy.

Through the generosity of our benefactors, California Homebuilding Foundation endowments work with an impressive range of learning institutions, including California high schools, community colleges, and state and private universities in assisting the next generation of young minds interested in having a career in the homebuilding industry. These extraordinary gifts are carefully managed to provide permanent, ongoing support for our industry.

### **\$100,000 - \$500,000**

Aram Bassenian  
 Michael C. Cortney  
 Stephen P. Doyle  
 H. C. Elliott, H.C. Elliott III and Elliott Family Foundation  
 Ian Gill  
 Paul E. Griffin  
 Home Builders Council, BIA of Southern California  
 Larry D. Kelley  
 Michael V. McGee  
 Kile Morgan, Jr.  
 Dennis C. O'Brien and Daniel Hicks  
 Sheryl Palmer  
 Jeffrey Roos  
 Dale and Bea Stuard  
 Paul K. Tchang  
 Jill and Joe Williams  
 KTG Architecture + Planning

### **\$50,000 - \$99,999**

Lorna Auerbach  
 Donald Babbitt  
 Lee A. Babbitt  
 Kevin S. Carson  
 Monica Florian  
 Ernest W. Hahn  
 David E. Landon  
 Ian McCarthy  
 M. Corky and Mark D. McMillin  
 William H. McFarland  
 Vance T. Meyer  
 Michael P. Neal  
 William and Beth Niemi  
 William R. Parker  
 Professional Women in Building of the BIA Bay Area  
 Nancy & Geoffrey Stack

Michael Towbes  
 Joan and Lawrence Webb

### **\$25,000 - \$49,999**

Robert Adelizzi  
 Kent Aden  
 Richard D. Baker  
 Douglas F. Bauer  
 Stephen P. Beinke  
 Jim Boyd  
 David P. Carlson  
 Donald Chaiken  
 Gary M. Cusumano  
 Douglas P. Dahlin  
 Charles W. Davidson  
 Dawn Davidson  
 William A. Davidson  
 Fremont DeArmond  
 Robert W. Duff  
 Lucy Dunn  
 Colleen Edwards  
 Carole Eichen and Robert Passovoy  
 Howard Englander  
 Emile Haddad  
 Doyle Heaton  
 William C. Hezmalhalch  
 F. Scott Jackson  
 Lynn L. Jacobs  
 Paul Johnson  
 Steve Kalmbach  
 Nancy Keenan  
 Jewel and Wes Keusder  
 Sandra Kulli  
 Carl W. Lagoni  
 Ralph and Goldy Lewis  
 David J. Lucchetti and Fred Anderson



## APPENDIX D

# ENDOWMENT BENEFACTORS

### **\$25,000 - \$49,999 continued**

David E. MacLellan  
 Linda Mandolini  
 Layne Marceau  
 William R. Mazza  
 Gary L. McDonald  
 Robert B. McLeod  
 Thomas J. Mitchell  
 Cheryl A. O'Connor  
 John Orr  
 George, Hoyt and Doug Pardee  
 Michael Pattinson  
 Jeffrey M. Pemstein  
 James M. Peters  
 Professional Women in Building of the  
 BIA of Fresno/Madera Counties  
 Robert Rivinius  
 John J. Ryan, Jr.  
 Gary Ryness  
 Dave and Lori Sanson  
 Stephen J. Scarborough  
 Bert Selva  
 Nathan Shapell  
 Smith Family Endowment  
 Harry L. Summers  
 Gene Taylor  
 Borre Winckel  
 Michael Winn  
 Thomas P. Winn  
 Robert J. Yoder

### **\$10,000 - \$24,999**

L. C. "Bob" Albertson, Jr.  
 Anthony A. Allen  
 DeVere H. Anderson  
 R. Gregg Anderson  
 Paul R. Baldacci, Jr.  
 James Beam  
 Ronald E. Birtcher  
 David D. Bohannon  
 Peter Boughdadly  
 Calvin E. Bright  
 Don Brinkerhoff and Julie Brinkerhoff-Jacobs  
 James J. Busby  
 Wade H. Cable  
 Floyd B. Cerini  
 John B. Clark, Jr.  
 Emmett S. Clifford  
 Art Condiotti

Ward Connerly  
 Rodney DeLuca  
 Joseph A. Farina  
 Joseph C. Farina, Jr.  
 Charles K. Fletcher  
 Carl Gellert  
 Fred Gellert  
 George H. Gentry  
 S. Reid Gustafson  
 Dennis Hart  
 Alvin Hayman  
 Kenneth H. Hofmann  
 Roger Holloway  
 Roy Humphreys  
 Richard Hunsaker  
 Keith Johnson  
 KB Home  
 Donald P. Kennedy  
 Edwin C. Kimmel  
 Dean P. La Field  
 Randall Lewis  
 Richard A. Lewis  
 General William Lyon  
 Thomas Manley  
 Donald D. McCormick  
 Masud Mehran  
 Kenneth Miller  
 Anthony R. Moiso  
 John Norman  
 Ira C. Norris  
 Peter Ochs  
 Paul C. Petersen  
 Chip Pierson  
 Toni Raymus  
 Donald E. Reed  
 James C. Schmidt  
 Stephen C. Schott  
 Richard B. Smith  
 Christopher Steele and Cheryl Gibson  
 William and James Streng  
 John P. Taglio  
 Herman J. Tijsseling, Jr.  
 James P. Warmington  
 Spalding G. Wathan  
 Raymond Watson  
 Raymond A. Watt  
 David Young and Frederick P. Young

# YOU CAN HELP A STUDENT

YOUR SUPPORT MAKES A DIFFERENCE  
AND IS URGENTLY NEEDED

DONATE  
TODAY



CALIFORNIA  
HOMEBUILDING  
FOUNDATION

1215 K Street, Suite 1200  
Sacramento, CA 95814

**PHONE:** 916.340.3340

**WEB:** [mychf.org](http://mychf.org)