



2025 IMPACT REPORT



Across California, schools are struggling to sustain hands-on career technical education, while the demand for skilled workers in homebuilding continues to grow. Right now, programs like the California Homebuilding Foundation's Building Industry Technology Academy (BITA) are more important than ever.

With the generous support of dedicated partners like you, the Foundation provides students with the tools, training, and real-world experience they need to build rewarding careers and strengthen their communities.

Thank you for believing in the next generation of builders—We couldn't do it without you.

70



Participating BITA
Schools Statewide

26



Work-Ready Grants
Awarded

8.0K



High School
Construction Students

1,197



OSHA-10
Certificates Earned

52



Pairs of Boots Provided
to Interns

CALIFORNIA HOMEBUILDING FOUNDATION

BUILDING A STRONGER FOR CALIFORNIA'S FUT

A note of thanks to you:



My name is Dominica Bennett, and I am a Navajo PhD student pursuing my degree in civil engineering. My dream is to become an Indigenous doctorate holder

and make a lasting impact on my family and tribal community.

My interest in civil engineering and construction began with my late father, a carpenter who inspired me by taking me to job sites and showing me the building process from foundation to finish.

Currently working on publishing my master's thesis, "Building Trusted Relationships in Construction Projects on tribal land," I aim to

increase awareness of implementing better practices for managing tribal projects.

After completing my PhD, I plan to return to the industry to work on tribal water and transportation infrastructure projects, using my education and experience to improve access to these essential services.

I am committed to sustainable, culturally respectful engineering that honors the unique environmental, geographical, and cultural needs of Tribal Nations.

I am truly grateful for the California Homebuilding Scholarship, which allows me to stay on track with my academic and professional goals. Your support motivates me to continue my education pursuing my dissertation on project management in tribal construction. ■

"The current rate for Native Americans with Ph.D.'s is at 0.8 percent.*

I aspire to increase this percentage and encourage future generations to pursue their doctorates. Thank you for investing in my future."

- Dominica Bennett

*National Center for Education Statistics

"You gave me an incredible opportunity by helping get the proper boots and pants needed for entering the construction industry. Having the right gear allowed me to pursue an opportunity I'm truly passionate about." - Shane Garcia, BITA Graduate

FOUNDATION URE

Scholarships:

This year, the California Homebuilding Foundation put \$380,000 directly into the hands of 124 future builders, supporting 31 CSU and UC students who are turning their passion for construction into lasting careers.

Additionally, four Hall of Fame Scholarship recipients received \$10,000 each, made possible by the generosity of Joan and Larry Webb (Webb Group) and Dave and Lori Sanson (Yellow Roof Foundation). ■



■ ■ ■ ■ DONALD CHAIKEN
■ ■ ■ ■ BUILDING INDUSTRY
■ ■ ■ ■ TECHNOLOGY
■ ■ ■ ■ ACADEMY



In 2025, the California Homebuilding Foundation reached a new milestone as BITA now reaches 70 schools statewide.

Thanks to your support, the Foundation provided equipment, safety training, and helped 8 new schools launch construction programs this year! ■

Inequity in BITA High Schools:

62% Are students living in disadvantaged conditions, now gaining access to opportunities

14% Are English as a Second Language learners building skills for future success

75% Are students of diverse backgrounds, building an inclusive future in construction

2025 BITA Student Feedback:

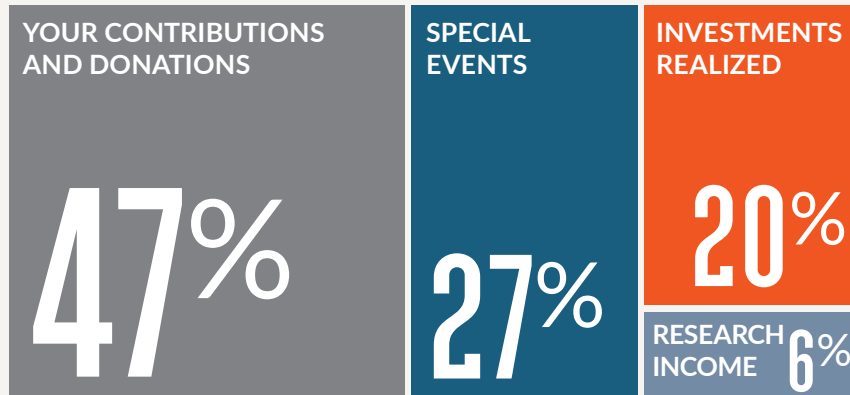
89% Feel better prepared for a career in construction after BITA

63% Enrolled to learn a trade or skill, inspired to pursue their passion

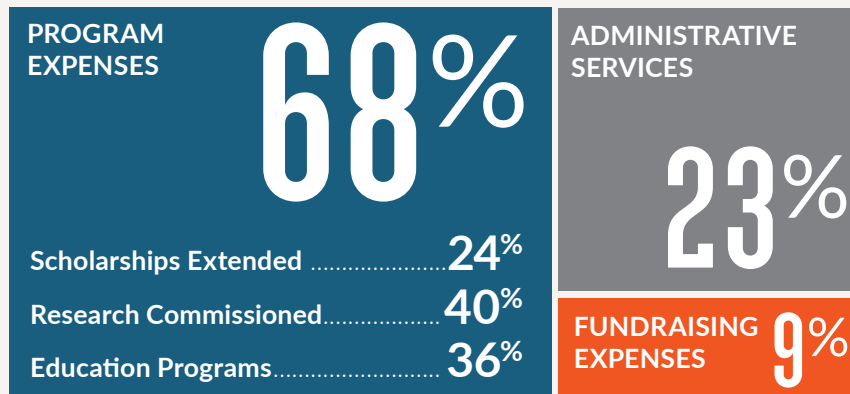
72% Love hands-on, large-scale projects that bring learning to life

YOU ARE MAKING AN IMPACT!

WHERE DOES OUR MONEY COME FROM?



HOW DID WE MAKE YOUR MONEY WORK?



SCHOLARSHIPS: Hall of Fame scholarship recipient Chanikarn Putson with Joan Webb on stage at the 2025 Gala in Anaheim, California



RESEARCH: A CSU work-study student reviews Foundation research reports on housing affordability, land use, and local growth policies

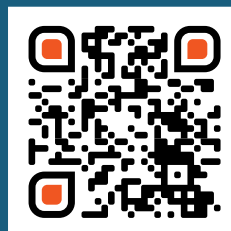


EDUCATION: BITA Instructor of the Year Kurt Chapman working with a student at Sultana High School in Hesperia, California

With your support, the Foundation can continue helping high school students pursue their training, education and launch careers in construction.

The California Homebuilding Foundation is a state-wide 501(c)3 organization. Our Federal Tax ID Number is 94-2581819.

SCAN THIS CODE TO DONATE SECURELY ONLINE:



www.mychf.org/donate



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